

# INTERNATIONAL SUPPLY TEACHERS

**"Teachers on the move - maintaining educational standards"**

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## REFERENCE

**Candidate's name: Mary Alice Osborne**

**Referee's name: Samer N. Khoury**

**Professional relationship of referee to candidate: In my capacity as Director of the International School in Genoa while Ms. Osborne was the Librarian**

**Period covered by reference: One Year 2011-2012**

**Schools in which the referee has observed the candidate's work: The International School in Genoa**

*This candidate has applied for a position as an emergency supply teacher in international schools abroad. We would be grateful if you would keep this in mind as you complete this report.*

IST operates an open reference system, but recognises that you may wish to provide information in confidence. Please tick this box if this reference is confidential.	<input type="checkbox"/>
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We also operate a referee verification system and will need to speak with you for a maximum of 15 minutes, once we have received all three referee reports for this teacher . Please provide a work/ home telephone number and preferred times when we can contact you :

Work number: +39 010 386 528

Home Number:

E mail address:samer.khoury@isgenoa.it

Holiday contact details ( if applicable):

Preferred contact times: day (business hours): 7:00 am – 18:00

**Please return this form to [ist@teachersonthemove.com](mailto:ist@teachersonthemove.com) with a subject heading of “Referee report for.....”. This will ensure that the reference isn’t filtered by our spam filters.**

## Part A

Please comment on the candidate's skills in the following categories using U (unsatisfactory), S (satisfactory) or O (outstanding). Do comment on any category should you feel it needs additional explanation.

### Skills

- (1) Academic knowledge of subject area: O
- (2) Classroom management skills: O
- (3) Organisational/ planning skills: O
- (4) Interpersonal skills with parents: O
- (5) Interpersonal skills with faculty: O
- (6) Relationships with administration: O
- (7) Initiative: O
- (8) Ability to work in a team: O
- (9) Ability to work independently: O
- ( 10) Overall rating of this candidate as a classroom teacher: O

## Part B

Please write brief comments on the following:

1. What are this candidate's particular strengths?  
Organization, dedication, hard work.

2. What are this candidate's particular weaknesses?.

None that I can think of. Ms. Osborne worked with us as the librarian and she did an amazing job and I would hire her and / or work with her without any hesitation.

3. Please comment on and provide an example/s where the candidate has demonstrated his/her ability to be flexible and adapt to new, unusual and/or difficult situations.

Ms. Osborne walked in to a situation her at the school where the library had no budget not funds nor was it really somewhere that you can call appealing. Within a short period of time and with limited financial support she was able to single handed to change the place to a warm and welcoming space.

4. Please comment on and provide an example/s where the candidate has demonstrated his/her initiative in a new, unusual and/or difficult classroom situation.

Please see above.

5. One of the requirements for international supply teachers is that they can adapt to different curricula and administrative requirements in their new school. Has the candidate experience in adapting to significant curriculum changes? How would you rate the candidate on this requirement?

Ms. Osborne will be able to handle such changes as needed.

6. Candidates need to be open to the cultural differences of their new school and quickly become part of a new team with varied educational and cultural backgrounds. Please rate the candidate on this requirement, giving examples of previous experience where possible.

It is my understanding that Ms. Osborne was working in Saudi Arabia prior to her arrival here in Genoa. Ms. Osborne is adaptable and will cope well with changes.

7. Would you rehire this candidate? Why?

Without a hesitation and with great enthusiasm. She is a professional who knows what she is doing and on top of her game.

Name: Samer N. Khoury

Signature/ e-mail address: Samer Khoury/ Samer.khoury@isgenoa.it

Date: April 17<sup>th</sup>, 2013